



**THE FEDERATED EMPLOYER'S  
MUTUAL ASSURANCE COMPANY  
(RF) PTY LTD**

**Physical address** 1ST FLOOR REWARDSCO BUILDING,2  
NCONDO PLACE UMHLANGA RIDGE  
4001

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12 April 2021

ORYX RENEWABLES (PTY) LTD

PO BOX 528  
HARTSWATER  
8570

## LETTER OF GOOD STANDING

### COMPENSATION FOR OCCUPATIONAL INJURIES & DISEASES ACT, 1993

**Policy Number: 213231**

**Compensation Fund BP Reference Number: 0**

**Compensation Fund CA Reference Number: 0**

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that

**ORYX RENEWABLES (PTY) LTD**

has complied with the requirements of the above Act and, with the approval of the Compensation Commissioner and Department of Labour, is at present registered and in good standing with The Federated Employers' Mutual Assurance Company (RF) PTY LTD

**Nature of Business: RENEWABLE ENERGY, SOLAR, WIND AND STORAGE**

**Note: The Nature of Business is as per the Compensation Commissioner's approval and the subsequent applicable assessment rate.**

**Expiry Date: 31-Mar-2022**

This Policy also covers South African employee's outside of the borders of the Republic of South Africa for continuous periods not exceeding 12 months.

The Federated Employers' Mutual Assurance Company (RF) (Pty) Ltd shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

**F97B9972-8EF6-4856-BA84-8A7D99DE243C**

The code above can be used on the FEM website  
([www.fema.co.za](http://www.fema.co.za)) to validate the Letter Of Good Standing.



**labour**

Department:  
Labour  
REPUBLIC OF SOUTH AFRICA